

Dr. Patricia A. LaPoint

Short Bio

Dr. Patricia A. LaPoint, Ph.D., has served as a Professor of Management at McMurry University's Walter F. and Virginia Johnson School of Business in Abilene, Texas, for 37 years.

Before her academic career, she held management positions at Procter & Gamble and Hewlett-Packard, and she has also owned and managed a small family business. In addition, she periodically engages with organizations through her consulting practice.

Dr. LaPoint is an active member of several professional associations, including the Association for Supply Chain Management (ASCM), Society for Human Resource Management (SHRM), Project Management Institute (PMI), and the Southwest Academy of Management (SWAM). She earned a Risk Management Certificate from ASCM and a People Management Qualification (PMQ) from SHRM.

Her research has been published in leading journals such as the *Journal of Organizational Culture*, *International Journal of Case Studies*, *Journal of Higher Education Theory and Practice*, *Journal of Organizational Psychology*, *Journal of Quality Management*, *Journal of Business and Economics*, and the *Academy for Economics and Economics Education*.

Teaching Areas

- **Management**
- **Business Administration**
- **Specific courses include:**
 - **Fundamentals of Management**
 - **Organizational Behavior**
 - **Strategic Management**
 - **Supply Chain Management**

Research Interests

- **Strategic energy policy, with emphasis on renewable energy**
- **Talent management**
- **Employee engagement**